

East Oakland housing called an emergency

The Oakland City Council's declaration that abandoned houses in East Oakland constitute a clear and present danger to the health, safety and welfare of East Oakland residents may result in a massive drive to rehabilitate the area.

A committee of the Building and Construction Trades Council is meeting with East Oakland residents to see if the problem can be attacked in such a way that the work can be done by

union members, with opportunities for "training that can be an entre into building trades unions," according to Lamar Childers, business representative of the BCTC.

Childers met with about 30 community representatives at Elmhurst School on 98th Ave. on October 24 to discuss the proposal before it was acted on by the City Council on October 30.

The City Council directed the Redevelopment Agency and

other city staff to develop a plan of attack on the abandoned housing problem within 30 days.

Childers agreed with those who proposed that the planning job be assigned to the Redevelopment Agency alone. But Councilman John Sutter successfully argued that a "task force" involving other city staff should be used.

New Federal funds are available through the Community Development Act, Childers said.

"We think it will have to be Federal because 40 percent of the people in the area have incomes of less than \$7,000 per year," he added.

"If we succeed in upgrading homes for these people, then it will be easier for those with incomes of over \$7,000 to find a better combination of public and private help. "The City might provide some form of subsidy, whether an interest subsidy, or tax subsidy, or tax moratorium."

In any case, Childers said, "we must not allow a situation in which taxes on a property go up because the property has been improved. The City must adopt policies which will encourage fixing up the houses, not penalize it."

Tax breaks could be the biggest incentive for repairing houses and combatting the blight, Childers suggested.

In many cases, houses were

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LINKING ARMS to form a living wall around the grape counter at Safeway in the Rockridge shopping center, demonstrators invited arrest to call attention to the United Farm Workers' boycott. In this group, from left, are: Fr. Barry Bloom; Sr. Victoria; Fred Ross, Jr., Bay Area director of U.F.W.A.; Fr. William O'Donnell; John Willoughby; Brian Lavelle; and Ed Monk.

12 arrested in grape stand-in

Singing "We Shall Not be Moved," twelve supporters of the United Farm Workers of America were arrested at the Rockridge Center Safeway Store on October 26 as they formed a human chain around a large table grape display in the store's produce section.

The arrests came in the midst of a demonstration by more than 300 people protesting Safeway's selling non-UFW grapes and Gallo wine. Just before he was arrested, UFW spokesman Fred Ross Jr. declared: "Safeway has advertised grapes for the past six weeks, including a grape-orama," Ross added. "They are helping the growers by dumping grapes that have gone unsold and are in cold storage."

Recently released government statistics show that 10 percent of this year's San Joaquin

Valley table grape crop is in cold storage, as compared to about 10 percent in a non-boycott year.)

Among those arrested were Art Carter, secretary-treasurer of the Contra Costa Central Labor Council, Ed Monk of the Printing Specialties Union, John Willoughby of AFSCME, and Brian Lavelle, a member of the Bakers Union, and Fr. William O'Donnell, and Doreen Caponio.

Meanwhile, the local boycott staff has begun a door-to-door campaign aimed at reaching 75,000 homes in the East Bay between now and Christmas. UFW volunteers will ask East Bay residents to join the boycott of grapes and Gallo wine and to place a placard in their window stating that they support the UFW.

Anyone interested in joining this campaign should call the Oakland UFW office at 444-6008.

Negotiating union contracts in an economy beset simultaneously by declining economic activity and soaring inflation requires plenty of study, pre-planning, realistic analysis of both the union's and the employer's positions, some guts, and a little bit of luck.

Those were just a few of the points covered in an intensive two-day educational conference on Negotiating Skills sponsored by the California Labor Federation, AFL-CIO, in Sacramento.

Arnold Cantor, assistant director of research for the national AFL-CIO, spelled out some of the "non-causes" as well as the causes of inflation in reviewing the impact of Ford-Nixon Administration policies on workers' wages in recent years and emphasized that:

"Excessive federal spending

has not caused inflation, and slashing it will have no effect on lowering prices.

"Such actions will, however, deepen and prolong the recession," Cantor warned, pointing out that the budget-slashers' "most likely targets" would be such programs as manpower training and education, housing, highway construction, mass transit, health, energy conservation and development, recreational facilities and "deep cuts" in the amount of federal aid that goes to the states and cities.

"This adds up to fewer jobs and more shortages and gaps in the public facilities and services we all want and need," he pointed out.

Calling attention to the fact that in July, 1971, before controls were put into effect, living costs were rising at a 4.4 percent

Dymally, elected Lt. Governor; Oakland Assemblywoman March K. Fong, who swept in as Secretary of State with a million-vote margin; and Kenneth Cory, the new Controller. Jesse M. Unruh, former Speaker of the Assembly and unsuccessful candidate for Governor, secured a new base in Sacramento as State Treasurer.

Senator Alan Cranston, re-elected in a landslide, will be in a position to give strong leadership to the Democratic majority in the Senate, which picked up four seats. The total in the U.S. Senate apparently will be 62 Democrats and 38 Republicans.

Democrats gained 44 seats in the House of Representatives for a total of 292 to 143 Republicans, one more than two-thirds or enough to overturn a veto if

(MORE on page 3)

How labor scored in the election

Negotiating in stagflation

annual rate, Cantor said that during the controls period living costs climbed 18.2 percent.

He also noted that after-tax corporate profits rose 17 percent in 1971, 25 percent in 1972, 26 percent in 1973, and were 21 percent higher than year-earlier levels during the first half of 1974.

"Today we're paying the supermarket \$1.40 for the same amount of food we bought in 1971 for \$1.00. We pay \$1.55 for a \$1.00's worth of gasoline and our utility bill is \$1.33 for the same

(MORE on page 7)

OFFICIAL UNION NOTICES

on page 6

Turkey cheaper, other values in Nov.

In the middle of the most reckless peacetime inflation we've ever known, at least Thanksgiving dinner costs less this year. With a record supply of turkeys on hand, by late October they were selling at averages of 65 to 77 cents.

But shop widely. Our price checks show that in some areas you may pay as little as 59 cents and as much as 75 cents a pound. (Some industry sources were predicted "you'll be seeing 49 cents a pound turkeys in the stores.")

You do even better buying a big turkey if you use or share one. Those over 16 pounds currently cost a dime less and yield, usually, 55% roasted meat compared to 50% for smaller turkeys. Thus, your cost per pound of cooked meat from the big bird is \$1.02; from the smaller one, \$1.30.

Hen turkeys may cost more than toms but have no quality advantage. The sometimes higher price is due merely to the larger amount of feed needed to bring hen turkeys to the same weight. Tenderness depends on the turkey's age rather than the size.

Small families planning to buy only parts should know that breasts sell at a high premium over the whole turkey. Legs often are a relative bargain.

You'll pay extra for a self-basting turkey — often 10 cents a pound more. As their labels show, self-basting turkeys are injected with a solution of cooking oil, often with water plus emulsifiers and artificial flavor.

Since the oil solution comprises 3% of the weight of the turkey, you pay a turkey price for the vegetable oil and water as well as the extra price for the turkey itself.

CLOTHING, BEDDING SALES: As it inevitably does, inflation hits small businessmen first and hardest. In particular, many clothing and bedding manufacturers have not been able to hold on to their high-priced inventories because of lack of capital and high interest rates. The result is a rash of clothing and mattress sales at sharply cut prices with real buying opportunities available.

CARS: Used car prices also are dropping, including prices of compact models, because of heavy production and a lag in buying even of small cars. Some 1974 models are still available but the 1975 cars are reported to use, typically, about 13-16½ less gas because of the catalytic converters. Families who use cars moderately can pick up a bargain in 1974 models. One researcher found price cuts of up to \$300 on compacts. Heavy users may want to stick to pre-1974 models or wait for mid-winter price reductions on 1975 cars.

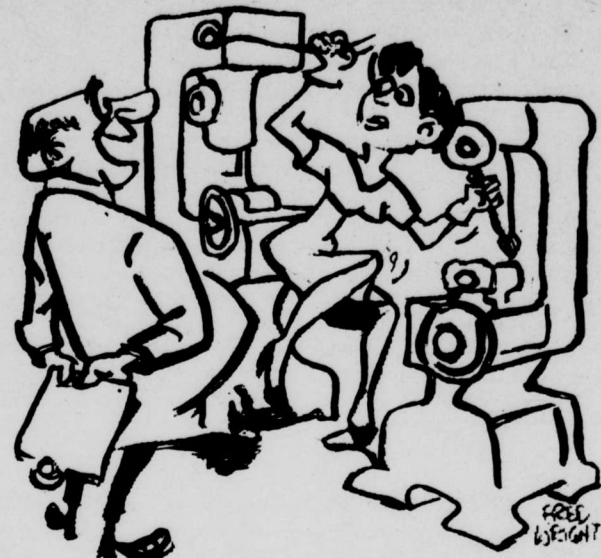
GASOLINE: Price cuts of 1 to 3 cents on gas are reported in various areas. An interesting survey by San Francisco Consumer Action found that stations which post prices most prominently tend to charge the least for gas. These most often were

independents, and their average prices were 3 to 5 cents less a gallon than the name brands.

The San Francisco researchers found even larger differences in prices among stations selling the same brands; a range in one case of 56 to 65 cents.

They also cited extensive documentation of the previously-reported fact that different brands of gas vary little. The gas varied more in different seasons and areas of the country than between different brands sold in any one area at any one time.

In a road test, ROAD & TRACK discovered that variation in gas mileage among five brands was less than variation between different samples of the same brand.



"With all this overtime pay you're making, you can't object to a 25 per cent cut in your basic rate . . ."

Union women get charter; meet Nov. 21

The Coalition of Trade Union Women of Northern Alameda County is among five such groups in California that received charters last month from the national headquarters of CLUW, temporary co-chair, Carol DeBerry, announced this week.

The chapter's next meeting will be on Thursday, November 21, at 7:30 p.m. in the first floor library of Technical High, 43rd and Broadway, Oakland. The topic for discussion will be "Affirmative Action — Last Hired, First Fired". All union women are invited to attend.

Nominations for permanent officers will be made at the January meeting, on the regular fourth Thursday of the month. No meeting will be held in December.

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State body to encourage women in apprenticeship

The California Apprenticeship Council (CAC) chose a Black educator as its chairman and adopted an affirmative action plan to foster women in apprenticeship, at its quarterly meeting October 24-26, in Anaheim.

Arthur D. Taylor, 54, Dean of Student Services and Activities at Shasta College in Redding, was elected to a one-year term as Council chairman. He teaches Black history and Black literature there. The 17-member apprenticeship Council is made up of employer, employee, and public representatives appointed by the governor. Taylor has been a member since 1971.

The CAC affirmative action plan for women was developed

by the State Division of Apprenticeship Standards in response to demands by women's organizations that the number of women in apprenticeship be increased. Currently fewer than 200 of the 35,000 apprentices in California are women.

The affirmative action plan is aimed at increasing the number of women in the traditional apprentice crafts and skills and also at developing other occupations in which women can be trained as apprentices.

The plan will be implemented by:

- informing program sponsors of responsibilities for fair and impartial selection without regard to sex;
- encouraging program sponsors to review collective bargaining agreements for sex discriminatory practices;
- developing promotional material to interest women in apprenticeship;
- researching industries and occupations for possible new apprentice programs, such as health, data processing, and electronic fields.

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10,000 farm workers voted with their feet

But lack of election law stymied UFW strikers

By BOB BARBER

An estimated 10,000 farm workers took part in strikes this summer in California and Arizona under the red and black "huelga" flag of the United Farm Workers of America, AFL-CIO.

Major strikes developed in the strawberry fields of Oxnard, in the tomatoes in the Stockton/Sacramento area, and in the lemons in Yuma, Arizona, all regions where there has been limited strike activity in recent years. Smaller strikes took place in the melons in Calexico and Mendota, the apples in Watsonville, the mushrooms in Gilroy, and the strawberries in Salinas and in Watsonville, where 150 workers won a UFW contract.

This wave of strikes was not covered widely by the commercial media, which has preferred to predict the "death" of the UFW. Yet, together with continued picketing in the grapes and fruit trees of the Coachella and San Joaquin Valleys, they provide the best evidence that farm workers continue to look to the UFW for leadership and assistance in fighting traditionally miserable wages and working conditions in the fields.

Largely because there is no state law requiring secret ballot union representation elections for farm workers, however, the will of the workers as expressed in these strikes was frustrated this summer, and the growers were by and large able to escape signing UFW contracts for another year. An election bill backed by the UFW and the California Federation of Labor passed the state Assembly in August, at the height of the strikes, but was killed in the state Senate by political pressure from the growers and the Teamsters Union.

The Oxnard strawberry strike began early in the summer in sympathy with a strike by strawberry workers in Salinas. Small at first, the Oxnard strike spread rapidly, nourished by

anger that wages for strawberry workers had no not increased at all in recent years.

Growers rejected UFW requests for elections to prove that the union represented the workers. Instead, they mobilized the Ventura County sheriff's department to harass the picket lines, which were manned by 2000 strikers at the height of the strike.

Hardly had the Oxnard strike ended with the end of the harvest than tomato strikes began flaring all over northern California. From July to mid-September, 4000 tomato pickers walked out of the fields around Sacramento and Stockton. The immediate cause was the decision of the growers to pay an hourly wage this year, rather than the increased piece-rate which the workers had won in a smaller strike last summer. This amounted to a 50% wage cut for many tomato workers.

Again, the UFW's requests for secret ballot elections were rejected.

Then, at the end of August, 2000 lemon pickers in Yuma, Arizona, walked off their jobs as the harvest began, having learned that the growers had cut wages from \$18 a bin to \$14 a bin, a 22% wage cut. The workers immediately sought the aid of the local UFW office, and a two month strike resulted which the growers admitted cost them \$200,000 a day at the peak harvest time.

The lemon workers themselves patrolled the nearby Mexican border, explaining to illegal aliens trying to enter the U.S. that they should not work in the struck orchards. This approach was so effective that the head of the Yuma Harvesting Association commented, "In the first week of the strike some packing house managers thought the UFW would dry up and blow away, but now we know that they are going to be here for a long, long time."

Soon the UFW will renew the battle to provide the elections which would ensure that the desires expressed by farm workers in the strikes of 1974 are translated into contracts. In the coming legislative session, the union will sponsor a broad "Farm Workers Bill of Rights" which will establish not only union representational elections but also unemployment insurance and other protections for farm workers.

Meanwhile, according to local UFW co-ordinators, the boycott of table grapes and head lettuce will be intensified through the coming holiday season.

Unions are working people together helping each other

How labor scored in election

[Continued from page 1]

all Democrats voted together, which doesn't happen often.

One of the newcomers was George Miller III, who is taking the seat vacated in Contra Costa County by Rep. Jerome Waldie. Other COPE-supported congressmen who were reelected were East Bay Democrats who had little difficulty: Ronald V. Dellums, Fortney (Pete) Stark and Don Edwards.

Leaders of Alameda County COPE were especially pleased with the results of their concentrated efforts to elect Judge Martin N. Pulich to the only open Superior Court seat, Rene Davidson as County Clerk-Recorder, and Tom Houchins as Sheriff. The telephone drive to get out the vote focused on the county candidates.

Dropping down to the district candidates and the legislative measures, the results were spottier. Of the four candidates endorsed by Alameda County COPE as Directors of the Bay Area Rapid Transit, two were elected: Dick Clark and Harvey Glasser. However, Nello Bianco, incumbent chairman from Richmond, ran with labor support from that district and was elected with the high vote. In general, the new board members talked as if they would get tough with contractors who supply faulty BART trains and other equipment.

One of two labor-endorsed candidates for AC Transit director was elected, Chester McGuire Jr., but the labor slate for East Bay Municipal Utility District and East Bay Regional Parks was blanked out.

Measure A, to repeal the County Charter, was defeated. COPE endorsed it on the recommendation of unions representing county employees. Fluoridation of EBMUD water passed, with labor's support.

Berkeley's public power measure, a move toward taking over PG&E was defeated, to the relief of the union that represents PG&E employees, Electrical Workers 1245. The Central Labor Council had joined the local in opposing the measure, largely because no provision had been made to protect PG&E workers jobs and pensions.

The score was 50-50 on the two state propositions of greatest concern to labor. California COPE, and especially the State Building and Construction

Trades Council, campaigned against Proposition 17, which would have blocked construction of the New Melones Dam on the Stanislaus River. It was defeated.

But a proposition which the California Labor Federation had steered through the legislature onto the ballot in hopes of increasing the amount of housing for low income families, Proposition 15, was defeated.

COPE's position prevailed on eleven other state propositions. It missed on four, however, Prop. 12 passed, revising Public Utilities Commission rules, and Prop. 13 passed, adding another court district, both over labor's objection. Two that COPE favored to liberalize higher education were defeated: Prop. 14, adding the president pro-tem of the Senate to state college trustees, and Prop. 16, which would have allowed the legislature to set student fees at the University of California.

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Chips and Chatter

Carpenters 36

by Gunnar Benonys

Greetings and salutations Brothers and Sisters. My open heart operation was a great success and the patient will LIVE! Had what is called a bypass operation which in my case involved removing veins from both legs and replacing the three arteries leading to the heart which were clogged with cholesterol deposits. Am recovering nicely and wish to say "Thank you ever so much for all the cards, flowers and good wishes." Enjoy phone calls, 848-7623 and "short visits". Please call first as I do a lot of walk-ing.

The Contract Pension Committee announced the approval of awards to the following brothers:

Local 36, Oakland: Marrell L. Bennett, Morris Bosley, Ray S. Carroll, Glen C. Thomas.

Local 34, Piledrivers: Allan F. Betz, Arthur L. Halverson, William E. Patsel.

Local 35, San Rafael: Charley M. Foltz, Aloys J. Jordan.

Local 478, Shinglers: John Munoz.

Local 642, Richmond: Jeffie L. Callahan, Maurice C. Dreger, Columbus Jackson, Melvin B. Potter, Claude R. Wilson.

Local 1158, Berkeley: Robert R. Allen, Kenneth C. Henning.

Local 1622, Hayward: Eugene H. Brandt, Henry Franckiewicz, Arthur L. Frankling, Milo A. Hofstetter, William H. Kline, Fred Lewallen, Gordon J. Olson, Lonnie J. Williams.

Local 2046, Martinez: Albert H. Navarre, Walter W. Reinhardt.

Operation Paperback extends it's "THANKS" to Brother John Fields from Pioneer Calif., for his donation of books.

Brother Hermand Schwarz, his daughter and son-in-law and grand daughter just recently returned from a three weeks tour of Paris, Switzerland, Amsterdam, the Rhine River and London. Had a marvelous time.

New Health and Welfare Booklets have been mailed to all members of record at the Trust

Fund Office. Please note that the new telephone number of the Carpenter's Trust Fund is: 777-FUND.

On January 1, 1975, the \$50 deductible will be eliminated and 90% of all services covered by Major Medical will be paid. See your current health and welfare booklet for present Major Medical and Hospital Benefits.

Again, effective on January 1, 1975 there will be an Optical plan covering ALL FAMILY MEMBERS of carpenters eligible for health and welfare by reason of hours worked. This vision care will be carried by California Vision Service. Details will not be covered here pending the arrival of complete information.

Written notification of the recently approved changes in coverage to be effective on January 1, 1975, will be prepared and issued at an appropriate date.

Just as a reminder, on November 1, 1974 Carpenters received a 25 cent per hour increase in wages. This brought the basic carpenter's wage to \$10 per hour, plus 75 cents vacation. If some employers have not shown this increase on your check, please notify your local Business Agent IMMEDIATELY!

Effective November 1, 1974 DRYWALL INSTALLERS working under the Drywall Master agreement received an increase making their scale \$10.27 per hour, plus 75 cents vacation.

The meeting of Thursday November 21 is a SPECIAL CALLED MEETING. YOU will decide whether you will continue to receive the East Bay Labor Journal. Please be in attendance to vote on this very important matter.

Lil' Gee Gee asks, "Did you hear about the College girl who was expelled for having a record player in her room — the local

OFFICERS OF CARPENTERS LOCAL 36 were present in force at the Pin Luncheon to honor members with 25 years or more in the Brotherhood. From left to right are: Gunnar Benonys, business representative; Al Thoman, business representative; Wayne Pierce, general representative (for the international union); Wilson Massey, financial secretary; Paul Makela, trustee and acting representative; Allen Linder, recording secretary; Gene Anderson, conductor; Harry Yetter, trustee; C.E. Briggs, general representative; Cliff Edwards, trustee; Lester Lane, warden; and Ira Cook, trustee. Robert Goodwin, vice president, was not able to attend.

Vince Hayes; bookbinder

Vince Hayes, 65, a member of the executive board and past vice-president of the Graphic Arts Local 3 (Bookbinders), died on Nov. 1. A faithfully attending delegate to the Alameda County Central Labor Council for many years, he was well known to council delegates for his custom of reading clippings on current events and making wry comments.

Hayes was also a member of the negotiating committee of his local and delegate to the Northern California Allied Printing Trades Council.

disc jockey!"

Heard on Telegraph Avenue, "She's a rag, a bone and a hank of hair — he's a brag, a groan and a tank of air!"

Brother Nail Bender claims that Strip poker is one game in which the more you lose the more you have to show for it!

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Ironworkers

by Dick Zampa

At our last membership meeting a Resolution was submitted in reference to an increase in dues and working assessment which read in part as follows: "effective January 1, 1974 the Journeyman Ironworker dues will be increased \$1.75 per month to \$13.00 and work assessment will be increased 50 cents per week to \$8.00 a month on a 4 month and \$9.50 on a 5 week month. Apprentice dues will be 50 cents less per month or \$12.50 while work assessment will be paid in the same manner as Journeymen. This resolution was submitted by all of the Officers of Local 378 after much consideration as to how the increase should be levied. They then came up with these figures. Inasmuch as we have not had an increase in the past four years, this one is very much needed. You are all aware of the rapid rise in costs plus the increase in salaries for your officers. An additional

factor has been the retirement of a number of members under the California Ironworkers pension plus a slowdown in work which prevented our bringing in members to replace the ones retiring.

The second reading of this resolution will be held Friday, November 22, 1974 at 8 p.m. at the Union Hall. The third reading and vote will be on December 13, 1974, 8 p.m. at the Union Hall.

In an earlier article I reported on a new type of dues receipt (multi-month receipt) that will be used effective January 1, 1975. This means simply that if a person should pay 3 months dues he no longer needs three separate receipts. I believe it will help our members keep better track of their dues as this whole new membership card system has caused a lot of problems. Please do not pay January 1, 1975 dues as yet, however, as we do not have the new receipts from the International.

The work is currently good, with only a few men out of work due to the Boilermakers strike.

If you have filed for your vacation check you will have received it by now. Please look it over carefully and if there are any shortages, fill out the complaint form that is enclosed.

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OAKLAND
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RICHMOND
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234-1721

VALLEJO
3200 Sonoma Blvd.
691-3301

Dental Technicians

by Leo Turner

Our regular November membership meeting was called off because of the number of meetings held during our recently-concluded negotiations. Our next regular meeting will be held on Wednesday, December 4th at 8 p. m. Due to the exorbitant rentals being charged at our regular meeting place, this meeting and all meetings, except for "must attend meetings" will be held in the same building where our office is located at 785 Market Street in San Francisco. They will be held in the Assembly Hall on the third floor of the building.

The December meeting is particularly important since we will be voting on a president of the Local to take the place of Jim Trimble, who has resigned. Whoever is selected will serve until the regular elections in April. The customary awarding of three "turkeys" will also take

place at this meeting.

I should also point out that this will be the last meeting until February because our January meeting will be cancelled in accordance with past practice.

By the time you read this, all members should have received the wage increase recently negotiated retroactive to October 1st. If you haven't received it, please let me know.

I would like to point out to all members that some employers seem desirous of instituting a 4-day week due to slowness of work in some of the labs. Our contract is clear on this. The normal work week is 40 hours and there is no provision for reducing it. We also have a provision in the contract that there can be no individual agreements between the employer and his employees. The Union intends to see to it that the contract is followed.

Watchmakers

by George Allen

All members have by this time received the information regarding the new and improved health coverage that becomes effective December 1, 1974.

The Kaiser Coverage has a number of improved items; the most important we believe is the \$1 maximum charge for the prescription drugs. Read the pamphlet you received on the other improvements. Each member will also receive a new I.D. Card for the new "S" coverage.

Those members under the insurance program know we are joining the "Self Insured Plan" of our sister local #38 Silverworkers of New York City, effective Dec. 1, 1974. Two items need a little explanation under the Self Insured Plan. First, the "Prescription Drug" coverage for 1975: Each family will be entitled to the first \$50 paid in full for the calendar year; any additional prescription drugs charges will be covered by the same "major medical" plan as in the previous coverage. Each member will receive a "drug card" and every prescription must be entered and a receipt maintained. When a family has paid \$50 in drugs, send the drug card with the

receipts to the Union office for reimbursement. If you have not spent \$50 in the calendar year, send in your drug card and receipts at the end of the year (1975) for reimbursement.

Prescription drugs purchased during Dec., 1974 will be paid for at the end of Dec., 1974. Keep a record of the druggist's name, the doctor's name, the name of the drug and the receipt for same and forward same to the Union office for payment. You will not have to use the drug card until Jan., 1975.

Second item: Doctors' visits will be paid for beginning the first visit at \$5 per office visit and \$7 home visit. Request a claim form only after the third or more doctor's visit for reimbursement from the first visit.

The union office has learned that our member Karel Vystreil of Glenmore Jewelers, Fremont Ca., was presented a baby boy Oct. 28, 1974 at Kaiser Hospital and of course we hope that this will be a third generation watchmaker in this family.

Our hearty congratulations.

An important membership meeting will be held in San Francisco Thursday, Nov. 21, 7:30 p.m.

East Oakland housing...

[Continued from page 1]

first allowed to run down and then simply left empty by owners who couldn't sell and couldn't cope with the general deterioration of the neighborhoods. Often the Federal Housing Authority (FHA) was left holding the bag because it had guaranteed the loan.

Councilman Joe Coto said 1,700 abandoned homes had been reported in the area, which is roughly bounded north and south by 14th Avenue and the San Leandro line, and, in the other direction, by MacArthur Blvd. and the Estuary. As boarded-up houses spread through a neighborhood, responsible owners of other homes lose the spirit to repair their own homes, Coto said.

One plan under consideration would provide for urban homesteading. Under a section the Housing and Community Development Act, a poor or moderate income family might get a vacant, federally-owned home free if they live there three years and bring the structure up to local housing codes within 18 months. Under the Act, the Secretary of Housing and Urban Development (HUD) could give the vacant home to a local government agency, which

would pass the title on to the resident upon completion of the agreement.

The building trades will cooperate with any owner trying to fix up his own home, Childers

said. He doubted that many could afford to make use of the homesteading plan, however, because, he said, they would not be able to move in until the houses were brought up to code.

Sheetmetal snips

By Bill

With the new federal laws that were signed into being on the Health Care & Pension, the trustees of the two plans have been busy. Our pension plan will have very little to change to comply with the new law, but the requirement for reporting and record keeping will increase the administration cost. We will report on this after we receive more information on what has to be done.

One of the things you will be hearing more about is something called H.M.O. (Health Maintenance Organization). Kaiser is about as close as anything to be called an H.M.O.

I would like to urge all members to attend the union meetings to keep up with what goes on in the union.

The unemployment is steadily rising and with the rain it is expected to rise faster.

Please be advised that a special called meeting will be held at the Labor Temple, 2315 Valdez Street, Oakland, California, third floor, Hall "M" at 8:00 p.m. Tuesday, November 26, 1974. The meeting will be to discuss a dues raise mandated by the constitutional change adopted at the International Convention in Florida held in September, 1974 and also to distribute the 86 cent raise due Jan. 1, 1975. These Two Matters are Important and I urge All Members to Attend This Meeting.

The Executive Board has recommended to the membership that we have our regular Christ-

mas party meeting in December. If this recommendation is ratified by the membership at the November meeting, we will serve refreshments and sandwiches and give away some turkeys at the December meeting.

Upon direction of the Executive Board which was concurred on by the membership, notices to delinquent members will No Longer Be Mailed. Members who are 60 days in arrears will be suspended in accordance with the Constitution which states: "The dues of all members of local unions shall be paid monthly or quarterly, but, always in advance. Failure to pay dues within two (2) months shall result in automatic suspension from membership."

Members who have questions for the Pension & Health Care Committee, please send same in writing to the Local Union Office.

Death Assessment #787 Is Now Due and Payable.

Printing specialties

set Santa party

Santa Claus will distribute toys and goodies to children of members of the Printing Specialties Union at a theater party on Saturday morning, December 7, starting at 9 a.m.

Four unions are jointly sponsoring the event in the Grand Lake Theater, Oakland: Local 382, Local 362, Local 678, and Local 677. Cartoon films and a full movie will be shown.

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OFFICIAL UNION NOTICES

NEWS DEADLINE

The next issue of the East Bay Labor Journal will be published December 6. Because of the Thanksgiving holiday, all columns and notices must be received no later than WEDNESDAY, November 27, 1 p.m. Phone 465-1600 with news.

AMALGAMATED TRANSIT DIV. 192

Regular meetings of Amalgamated Transit Union Division 192 are held on the first Monday of each month at 10 a.m., 3 p.m., and 8 p.m., at the union hall, 1709 Webster Street, Oakland.

Lloyd L. Hadden
Financial Secretary-Treasurer
The AC Transit Employees Federal Credit Union is open Monday, Wednesday, & Friday from 10 a.m. to 1 p.m. — 2 p.m. to 4 p.m. It is closed Tuesday and Thursday.

Milton Hadden, President

AUTO-SHIP PAINTERS 1176

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

George Orr
Recording Secretary

BARBERS 516

Regular meetings of Barbers Local 516 are held at 8 p.m. on the fourth Wednesday night of every month, at the Newark Square Barber Shop, 5600 Thornton Ave., Newark.

Al Doyle,
Secretary-treasurer.

CARPENTERS 36 OAKLAND

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m.

In conformity with the By-Laws of the District Council, dues for all active carpenters will go up to \$18.50 per month starting January 1, 1975.

Allen L. Linder,
Recording Secretary

CARPENTERS 194 ALAMEDA

Carpenters Local 194 meets the first and third Monday of the month at 8 p.m. in the Veterans Memorial Building, 2201 Central Avenue, Alameda.

As usual, refreshments will be served to all who attend.

A reminder: Blood Bank as-

session #26 is now due.

Wm. "Bill" Lewis,
Recording Secretary

CARPENTERS 1158 BERKELEY

Be sure to attend at least four meetings this year in order to be eligible for sick benefits in 1975.

Membership meetings of Carpenters Local 1158 are regularly held at 8 p.m. on the first and third Thursdays of each month, at 1970 Chestnut Street, Berkeley.

Nick Afdamo
Recording Secretary

EAST BAY UTILITIES DIST. EMPLOYEES 444

Executive board meetings are held on the first Thursday of each month. General membership meetings are held on the second Thursday of each month. Both meetings are at 7:30 p.m. at the Labor Temple, 2315 Valdez St., Oakland.

Robert G. Hanson,
Secretary-Treasurer

GRAPHIC ARTS INT'L UNION LOCAL 3B [BOOKBINDERS]

The regular meeting of GAU 3B is held the fourth Wednesday of each month at 6 p.m. in the union office, 943 Howard St., San Francisco. Office is open 8 a.m. to 4 p.m. weekdays; telephone 781-5573.

Ted Hirshberg,
Recording Secretary

IRON WORKERS 378

Our next regular membership meetings are Friday, November 22, 1974 and Friday December 13, 1974.

A resolution pertaining to a dues increase will be read at the November meetings.

The third reading of the resolution and a vote will be taken at the December 13, 1974 meeting, 8 p.m., 1734 Campbell Street, Oakland.

R.L. Zampa
Financial Secretary

OAKLAND SCHOOL EMPLOYEES 257

Please note change in the meeting date because of holiday:

The next membership meeting will be held at 10:30 a.m. on Saturday, November 16, in Franklin School auditorium, Oakland. The Executive Board will meet at 8:30 a.m. the same day in the Teachers' lunch room.

Local 257 is supporting the election of Jake Petrosino for a seat on the public employees retirement system board. You should receive mail ballots within the month.

A. "Marty" Martinez
Executive Secretary

PAINTERS LOCAL 40 BERKELEY

A SPECIAL CALLED MEETING will be held at 8 p.m., Friday, Dec. 13, 1974 at 1489 Solano Ave., Albany, to vote on a proposed dues increase for apprentice and beneficial members.

The office will be closed Thanksgiving weekend.

Gene Slater
Business representative

PLUMBERS & GAS FITTERS 444

The election of delegates to attend the California Pipe Trades Convention or any other convention held during the year 1975 will be held Friday, December 6, 1974 in Hall 229 on the second floor of the Labor Temple Building. The polls will open at 8 a.m. and will close at 8 p.m. After the polls close at 8 p.m. a Special Called meeting will follow the election in Hall "A", first floor of the Labor Temple building.

IN THE EVENT OF A TIE VOTE AND A RUNOFF IS NECESSARY, IT WILL BE HELD AS FOLLOWS:

Date: Wednesday, January 22, 1975

Place: Hall A, of the Labor Temple (first floor)
2315 Valdez Street, Oakland, California

Time: Polls will be open from 6 p.m. to 8: p.m.

Please make every effort to vote in this election. Your attendance and support is a very important part of union membership.

The Holiday checks for those members who are working under the Labor Agreement and have Holiday pay deduced from their pay checks may pick their checks

up at the Union office on Friday, December 6, 1974. The checks will be issued between 8 a.m. and 8 p.m.

George A. Hess, Business
Manager & Financial
Secretary-Treasurer

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Theresa Dietrich,
Secretary

PRINTING SPECIALTIES 678

Meetings are held the second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

William Prendeble
Secretary

SHEET METAL WORKERS 216

Regular membership meetings for Local # 216 are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, third floor at 8:00 p.m.

William D. Maddox,
Business Manager

STEELWORKERS 7616

Regular membership meet-

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Ricky's Steak House

The Rustler Steak House

Rusty Pelican, Alameda

Rusty Scupper

Shakey's Pizza

Sizzler Steak House



MRS. CHESTER BARTALINI

The widow of the late president of the State Council of Carpenters still enjoys the camaraderie of the union's social occasions. She was seated at the head table at the Pin Luncheon recently held by Local 36

ings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California.

Estella Stephens,
Recording Secretary

WATCHMAKERS 101

The regular meeting of Watchmakers Local 101 is held the third Thursday of each month at 7:30 p.m. in the Assembly Room, 785 Market Street, San Francisco.

CALIF. AFL-CIO LIST

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Negotiating in stagflation

(Continued from page 1)

services we got for \$1.00 in 1971," Cantor noted.

"Wages, however," he said, have "lagged far behind the rate of inflation and the average worker has been pushed back almost 10 years - paychecks even though they may be higher, buy no more than they did in 1965, he said.

Cantor cited the 1972 Russian wheat deal, the three devaluations of the U.S. dollar since August 1971 and the Ford-Nixon Administration's tight money and high interest rate policies as among the "real causes" of inflation and spelled out the proposals submitted by the AFL-CIO to President Ford's summit conference last month.

Walter Davis, Director of the National AFL-CIO's Department of Education, led off the opening panel discussion on "Preparing to Negotiate" stressing the need for bargaining committee members to be familiar with the history as well as the clauses of any existing agreement.

Davis also cited four basic steps in preparing to negotiate, namely:

- 1—Determining the memberships' interests;
- 2—Comparing conditions within the industry;
- 3—Determining the union's institutional needs; and
- 4—Analyzing the long-range impact both on the membership and on the union of what is learned from the first three considerations.

This, he explained, means determining whether there will be controls or not; what the inflationary trend is; and, among other things, the stability of the company's operations and profit margin.

Davis pointed out that "public employees, of course, would



have a different set of concerns related to legislation and the economic philosophy of their employers."

Noting that "the other side" generally has a computer going for it as well as its legal staff, the local trade association, the Chamber of Commerce, etc., Davis said that trade unionists also have access to a considerable amount of data. Specifically, he cited:

- BLS monthly reports and special studies;
- The research staff of the international unions;
- The National AFL-CIO Department of Research;
- Regional AFL-CIO offices;
- Public and university libraries; and,
- Bureau of National Affairs reports.

"Employers are impressed when you appear organized," Davis said, suggesting that union bargaining committees should predetermine their position on as many issues as possible prior to any meeting with management such as the time, place and frequency of negotiating sessions, and the merits of alternative responses to moves by management that can be anticipated.

Davis also stressed the importance of accurately evaluating the union-management relationship, noting that "management's motives rarely change." They are, he said:

- To remain competitive;
- To avoid relinquishing management's prerogatives; and,
- To keep the future demands of the union in mind.

"Union strategies must bear these factors in mind," Davis said. In addition, he suggested that the union's bargaining committee should decide in advance on the use of technicians in such specialized areas as hospitalization, pensions, supplementary unemployment benefits and other highly technical areas.

East Bay Labor Journal



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47th Year, Number 22

November 15, 1974

MARGARET T. MILLER Editor

2315 Valdez St., Room 211, Oakland Ca. 94612

Phone 465-1600

New role in politics

One consequence of the recent sweep by the Democratic Party is that organized labor will become more deeply and broadly political than it has ever been.

Although genuinely non-partisan in its attempt to get support from politicians in both parties for legislation needed by working people, labor has found few Republicans who were willing to cooperate . . . and, thus, few that it could endorse. Democrats, on the whole, were easier to work with. Certainly there was no welcome mat for labor in the Republican party's councils and conventions. When it comes to participating in the making of policy, the Democratic Party has been labor's natural home.

That is not to say that labor has had the dominant voice or that its participation has always been easy. AFL-CIO President George Meany felt that labor was frozen out of the last presidential convention, and consequently stood aside in that campaign. Before that, when Hubert Humphrey was nominated for President in Chicago in 1965, the AFL-CIO found itself at loggerheads with followers of Eugene McCarthy and soiled by the ugliness of police battles with anti-war demonstrators. The bitter divisiveness of the war in Vietnam, at least has subsided, but different interest groups do remain in the Democratic Party.

In any case, labor has a greater opportunity to make a difference in Democratic party policy and resulting legislation than ever before. As a result, we expect to see more rank and file unionists and local union officials participating in "miniconventions" and conferences and COPE functions. For it is clear to everyone, now, that our jobs and living standards cannot be protected by collective bargaining alone.

Labor's special political interest must always be to protect jobs and to see that working conditions are humane — including the right of workers to bargain collectively, and to see that those who do lose their jobs are kept afloat until new ones are available. That is not to say that union members are not also consumers, of various ethnic origins, who share an interest in a wholesome environment and in the preservation of civil liberties, or that they may not express such social concerns through their unions. In fact, these overlapping interests are the best assurance that labor will do its best to harmonize with other interest groups in working out a legislative program that will benefit the whole people.

The clearest promise of the next Congress is a national health plan. Labor seems already to have persuaded the Democratic leadership to withdraw the old, much-compromised bill from the lame duck session and start afresh in January. The interest of consumers and minority groups is obvious, and ecologists surely must see that a healthy population is crucial to a wholesome environment — perhaps its real point.

The nation as a whole now has some degree of protection from depression because of unemployment insurance and social security laws passed by a Democratic congress in the great economic crisis of the thirties.

Everyone benefits — even the barons of industry and finance who have a stake in preserving the system. In the same way, labor's careful proposals for countering the current recession can benefit the whole people.

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\$100 or more . . .)

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Address _____

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☐ I want to become a new member

☐ I am already a KQED member

KQED strikers want \$\$ to say no strike breaking

KQED-TV strikers have
started a drive to cut the flow of
public funds to the Bay Area's
non-commercial television
Channel 9.

A climactic rally in Union
Square, San Francisco, this
Sunday, Nov. 16, at 1:30 p.m.
will bring the point home to the
KQED directors who will be
meeting at the same time. Top
entertainers are expected to be
there to entertain strike sup-
porters.

Newsroom and Open Studio
and other local programs have
been off the air since September
2, when management's stubborn
refusal to negotiate standard
union contracts forced engineers,
reporters and producers to strike.

Their union, the National
Association of Broadcast Em-
ployees and Technicians
(NABET) called in Federal
mediators to try to break the
deadlock when its leaders con-
cluded that management was
"trying to starve us out". KQED,
meanwhile, stepped up its
"Pledge Night" and other TV-
screen appeals for memberships
and contributions.

The union countered with an-
nouncements on several radio
stations and distribution of leaf-
lets at likely spots asking them to
tell KQED that they are holding
back on contributions they would
otherwise make because they
won't give money to break a
strike.

Pledge coupons like the one on
this page are being sent to the
strike committee, which hopes to
be able to present them by the
fistful to management, it is thus
trying to save the station from
the consequences of management
folly if negotiations prove suc-
cessful.

Anyone who wishes to help
distribute leaflets should call
strike headquarters, 543-2782.

KQED strike bumper strips

"Support KQED strike"
bumper strips are now available
at the Central Labor Council
office, 150 Grand Ave., Oakland.
Printed in black on white, they
feature a devilish red beast, led
by cartoon character in a top hat.
Unions are encouraged to dis-
tribute some among their
memberships and collect con-
tributions for them to help the
strikers.

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Clothing workers demonstrate against job-killing imports; demand quotas

Over 40 percent of all men's
clothing sold in this country is
made in Korea by workers earn-
ing as little as 12 cents an hour, a
spokesman for Amalgamated
said in announcing the de-
monstration last Monday against
clothing imports.

The union organized the noon-
hour demonstration at the Em-
porium in San Francisco on Nov.
11 in an attempt to dramatize
its demand that Congress limit
such imports, which may bear
familiar "American" brand
names. As an example, Philip
Segal, manager of the ACW
Joint Board, said Phillips Van
Heusen Co. is having shirts made
in Taiwan where workers earn
as low as 25 cents an hour.

"You'll see Van Heusen ad-
vertising shorts on sale for six
dollars and claiming they are
eleven dollar shorts," Segal said,
"but in fact they were made in
Korea and never sold for that
money. They are only out to
make a bigger profit."

The increase in imports in the
past ten years has cost 300,000
American jobs, Segal said. And
when a clothing worker is made
jobless, he is unable to buy a re-
frigerator or a car or clothing or
other things, so other workers
are hurt, too — especially in a
time of diminishing real income
and rising unemployment
generally.

One East Bay glove factory
under contract with the Union,
Wickman Glove, has gone down
from 60 workers to 12 because of
the competition from imports,
Segal said.

State scholarships

The deadline for applying for
one of the 13,500 new State
Scholarships is November 22.
High school seniors and college
students with approximately a
"B" average are encouraged to
ask their counsellors for more in-
formation.

Happy Holidays

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The All-American Worker

State fed conference on safety law Nov. 21

How workers can identify
safety hazards, file complaints
and insure proper enforcement of
the 1970 Occupational Safety and
Health Act laws will be the focus
of a two-day conference to be
held at the Fairmont Hotel in San
Francisco, November 21-22.

The conference, sponsored by
the California Labor Federation,
AFL-CIO, will include case
studies, work shops, films and
group sessions featuring top of-
ficials in both the national OSHA
and the Cal/OSHA programs.

Speakers will include:

Gabriel Gillotti, regional di-
rector of OSHA who will discuss
the relationship of the federal
program to the state program;

Richard Wilkins, chief of the
California Division of Industrial
Safety who will discuss
Cal/OSHA procedures;

Don Vial, chairman of the
Center for Labor Research and
Education at U.C. Berkeley who
will discuss the link between the
local union, the collective bar-

gaining process and legislative
programs; and,

Dr. Joseph K. Wagoner, di-
rector of the Division of Field
Studies and Clinical investiga-
tions of the National Institute of
Occupational Safety and Health
whose topic will be "Occupational
Cancers."

The conference is being held in
cooperation with the Occupa-
tional Health Project of the Center
for Labor Research and Educa-
tion at the University of Cali-
fornia at Berkeley.

Registration fee for the con-
ference, including the cost of two
lunches, is \$25.

The State AFL-CIO has sched-
uled another conference on Un-
employment Insurance and Dis-
ability Insurance to be held in
Fresno, Dec. 12-13.

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